

Endres Northwest, Inc.

Employment Application

450 Main Street, Oregon City, OR 97045

Phone: 503-557-1700 Fax: 503-557-1819

Website: www.endresnw.com Email: careers@endresnw.com

Endres Northwest, Inc. is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including age, sex, color, race, creed, national origin, religion, marital status, sexual orientation, political belief or disability.

Federal law prohibits the employment of unauthorized aliens. All persons hired must submit satisfactory proof of employment authorization and identity within three (3) days of being hired. Failure to submit such proof within the required time shall result in immediate employment termination.

Personal Data

_____	_____	_____	
First Name	Middle	Last	
_____	_____	_____	_____
Street Address	City	State	Zip
_____	_____		
Daytime Telephone Number	Email Address		

Position Preferences

For what position are you applying? _____

Salary desired: \$ _____ per _____ (specify hour, week or year)

Schedule desired: Full Time _____ Part Time _____ # of Hours per Week _____

Could you work overtime? Yes _____ No _____

What date could you start work? _____

Could you travel if required by this position? Yes _____ % of Time _____ No _____

Previous Experience

Please describe your previous commercial/ retail construction experience below:

Professional References

Name	Title	Company	Phone	Relationship
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Releases and Applicant's Signature

In connection with my application for employment and as a condition of continuing employment, I understand that investigative background inquiries may be made on me including previous employers, schools, consumer credit, criminal convictions, motor vehicle, and other reports. These reports will include information as to my character, work habits, performance, education, compensation, and experience along with reasons for termination of employment from previous employers. Furthermore, I understand that the company may be requesting information from various federal, state, and other agencies which maintain records concerning my past activities relating to my driving, credit, criminal, civil, and other experiences as well as claims involving me in the files of insurance companies. I authorize without reservations, any party or agency contracted to furnish the above mentioned information and release all parties involved from liability and responsibility for doing so. I hereby consent to obtaining the above information from Endres Northwest, Inc. and/or any of their agents. This authorization and consent shall be valid in original, fax, or copy form.

Initials

All hiring and employment at Endres Northwest, Inc. is at will. I understand this application is not an employment contract, nor can it be used to create one. Employment by Endres Northwest, Inc. had no specific term and may be terminated by the employee or Endres Northwest, Inc. with or without notice. I acknowledge that Endres Northwest, Inc. has not made any promises or representations that differ from those contained in this paragraph.

I understand I must provide satisfactory documents to establish my identity and right to work in the United States, if I am offered a position with Endres Northwest, Inc., and that failure to provide this evidence will result in the rumination of my employment.

I release and agree to hold harmless any individual, company, business institution or government agency from all liability with regard to furnishing information to Endres Northwest, Inc. I agree to release and hold harmless Endres Northwest, Inc. from all liability with respect to the receipts of such information.

I certify that the information I have furnished on this application form is true and complete. I understand that if any misrepresentation has been made by me verbally or in writing, any offer of employment made to me may be withdrawn or my subsequent employment with Endres Northwest, Inc. may be terminated.

Applicant's Signature

Date